



# Halliwick Association of Swimming Therapy

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## **Equal Opportunities Policy**

Agreed by Halliwick AST Executive on 15 September 2018

Halliwick AST aims to be an equal opportunity organisation.

The organisation recognises the diversity of our community and the problems of intentional or unintentional discrimination that can exist in society. It is committed to tackling discrimination on the basis of race, ethnicity, gender, sexual orientation, social class, criminal record class, religion or disability.

Requests for volunteers may contain encouragement to specific applicants regarding essential or minimum requirements and desirable skills.

Halliwick AST aims to encourage volunteers to develop their potential, therefore access to requisite training programmes and opportunities for development are available to all volunteers without discrimination.

This equal opportunities policy is a valuable and on-going process, and will be monitored and evaluated yearly to ensure its effectiveness and relevance to the community it serves.

The Executive Committee of Halliwick AST reserves the right to exclude from the association, any person who breaches the rules or by their behaviour unreasonably/improperly disrupts the smooth running of the association.